



Texas YALL (Young Active Labor Leaders), an affiliate of the Texas AFL-CIO, puts forth a resolution in support of advocating for the Texas AFL-CIO and local Central Labor Councils and other affiliates to advocate for a permanent cease-fire in Gaza and the West Bank, condemning the genocide being committed by the Israeli government, and holding accountable the agencies responsible and complicit in the crimes against the Palestinian peoples, and advocating for a truly free and autonomous Palestine.

WHEREAS, *Palestinian trade unions have historically and continuously called for unionists worldwide to pressure governments and agencies to end all military funding to Israel, to take action against companies and industries involved in Israel's brutal and illegal siege, and to pass motions amongst our unions to this effect.*

WHEREAS, *we (Texas YALL) are young workers and, as some members of various local unions, representing teachers, truck drivers, tech workers, retail workers, and from many other industries that serve and share community with the most marginalized and oppressed peoples in the United States—poor, criminalized, immigrant, Black, Brown and Indigenous people—many of our members are the surviving descendants of colonization, apartheid, or genocide. We stand in solidarity for human rights and against apartheid, ethnic cleansing, and genocide.*

WHEREAS, *since the violent tragedy on October 7, 2023, the Israeli government and complicit actors have increasingly promoted a genocidal narrative against all Palestinians, including the Israeli Defense Minister calling all Gazans “human animals” and the President of Israel denying the existence of innocent civilians in the Gaza Strip, and has taken actions to collectively punish civilians in Gaza and the West Bank, such as cutting off food, water, aid, and electricity, and conducting a widespread bombing campaign.*

WHEREAS, *since October 7, 2023, the Israeli government has killed nearly 24,000 people in Gaza and the West Bank, not counting thousands of missing people and those who are dying from starvation, illness, or lack of treatment.*

WHEREAS, *for the past 100 days, Israel has bombed hospitals, schools, places of worship, and refugee camps, resulting in numerous deaths of civilians who are already displaced from their homes and are seeking refuge at internationally recognized safe areas and horrifically desecrated gravesites of victims.*

WHEREAS, *Israel has kept the Gaza Strip under a state of siege for decades and, according to many international human rights organizations, maintains a colonial apartheid occupation regime against the Palestinian people.*

WHEREAS, *the recent Israeli siege on Gaza deepens the ethnic cleansing and dispossession of the Palestinian people that has been ongoing since the Nakba in 1948 and the Balfour Declaration in 1917.*



WHEREAS, our members condemn the continuously rising Islamophobic attacks and antisemitic threats occurring around the world that continue to escalate the violence in Gaza and the West Bank.

WHEREAS, workers, advocates, and activists are being targeted by their employers, police, elected officials, and other agencies for expressing support for Palestinians and opposition to Israeli occupation, ethnic cleansing, and genocide.

WHEREAS, multiple Texas AFL-CIO endorsed elected officials, Rep. John Bryant, Rep. Terry Meza, Rep. Salman Bhojani, and Rep. Ana-Marie Ramos have urged Democratic Party leadership to advocate for a cease-fire; thus, the Democratic Party of Texas passed a resolution supporting a cease-fire on December 2, 2023.

WHEREAS, in the face of these ongoing tragedies, it is our duty to recognize and continue building on and affirming our connection as working-class peoples coming from diverse lived experiences to the Palestinian liberation struggle.

THEREFORE, be it resolved that the Texas Young Active Labor Leaders takes the following positions and urge the Texas AFL-CIO to adopt the same:

- We call on Israel and the United States to implement an immediate and permanent ceasefire; restore water, electricity, gas, and internet; and immediately permit and provide critically needed humanitarian assistance and retract any evacuation orders in Gaza.
- We call for an end to Israeli apartheid and the occupation and blockade of Palestinian land, sea, and air by Israeli military forces.
- We oppose all existing and any future military aid to Israel.
- We endorse the Boycott, Divestment, and Sanctions movement.
- We support the right of all Palestinian refugees to return to their homeland.
- We condemn the abhorrent crimes against humanity and complete disregard for the mass loss of life and the inability of the Palestinian people to mourn and heal from this genocide and

THEREFORE, be it further resolved that we call on our elected officials, labor councils, union locals, of which we are members, other unions, and our employers to use all available resources to take the actions listed above and that we reject any and all attempts to intimidate workers for their political speech.

Texas Young Active Labor Leaders