

## **The Mobilization for Justice Union–UAW Local 2320–Statement in Support of Palestine**

December 4, 2023

We, the unionized staff of Mobilization for Justice, a wall-to-wall union representing over 100 legal workers, attorneys, and non-managerial staff in New York City, stand in solidarity with the Palestinian people in their struggle for freedom, equality, dignity, and survival. We stand in solidarity with our union siblings of the Palestinian Trade Union Coalition and heed their [call](#) to end all forms of complicity with Israel's crimes. To that end, we call for an end to all US military support to Israel, for sustained and unhindered humanitarian aid, and for an end to the apartheid regime. A ceasefire is not enough.

We recognize the humanity of Palestinians and Jewish people worldwide and condemn the killing of any civilians. In the weeks since Hamas's horrific attack, that civilian toll has been one-sided and unrelenting. We vehemently condemn the Israeli government's campaign of violence, ethnic cleansing, and apartheid governance. Israel's attacks on Palestinians in Gaza have already [resulted in](#) 1.7 million people - three quarters of the population - displaced. [More than 13,000 Palestinians](#) have been killed in the Israeli onslaught, including [thousands of children](#). Israel has intentionally targeted core infrastructure and blockaded food, water, and fuel delivery. The siege, according to the UN, amounts to the war crime of [collective punishment](#). The notion, circulating widely, that criticizing Israel's ethnic cleansing in Gaza amounts to supporting the October 7th attacks is a baseless smear that is intended to squash an international movement calling for an end to genocide and apartheid.

We stand in solidarity with all workers and people of conscience whose calls for the end of the genocide of the people of Gaza have resulted in job loss, harassment, doxxing, physical attacks, and censure in our governments, places of employment, and academic and cultural institutions. The dehumanization of the Palestinian people and the repression of pro-Palestine voices harms our colleagues and our communities. Many of our colleagues, clients or their families have experienced war and the violence of colonization. Criticizing Israel's actions in Gaza cannot be beyond the pale.

We condemn the leadership of [Bronx Defenders, the Legal Aid Society](#), and [NYLAG](#) for attacking their own staff for their solidarity with Palestinians and for attempting to interfere with their staff unions' speech. We reject their McCarthyite crackdowns on pro-Palestine speech and actions. We condemn the unconstitutional [restraining order](#) issued against ALAA 2325 in Nassau County, which blocks them from voting on a pro-Palestine resolution. Union democracy and workers' right to engage in political speech—individually and collectively—must be protected.

We firmly reject the idea that protesting the actions of the Israeli state is antisemitic. Neither Judaism nor Jewish people are to be blamed for the brutal actions of a State. Hamas's October 7 attack and Israel's genocide in Gaza have led to a rise in both antisemitism and Islamophobia. The call for the freedom of a marginalized people is not a call for the oppression of or violence against another people. Fighting for the liberation of the Palestinian people and against antisemitism go hand in hand—the collective struggle for liberation means none of us are free and safe unless we are all free and safe.

In grief and solidarity,

The Unionized Workers of Mobilization for Justice